



October 15, 2018

Via Facsimile, Email, and U.S. Mail

Ms. Krista Johnson
WIOA Title I Section Manager
Workforce Development - Office of Talent Policy and Planning
201 North Washington Square
Lansing, MI 48913
Fax: 517-373-7794
Email: JohnsonK2@michigan.gov

Re: WARN Notification regarding Ernest Industries Acquisition, LLC.

Dear Ms. Johnson:


Ernest Industries Acquisition, LLC ("Ernest Industries" or the "Company") is providing you with this notice of an impending plant closing pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"), 29 USC § 2101 et. seq.

The Company's customers have unexpectedly exercised their rights to resource orders and move work away from the Company beginning immediately. As a result of this unexpected business circumstance, the Company expects that it will be forced to imminently shut down and is unable to give 60 days notice of closing. The Company expects that its facility located at 39133 Webb Dr, Westland, Michigan 48185 will permanently close.

The Company expects that it will close its operations between October 15, 2018 and October 31, 2018. The last day of employment for affected employees is anticipated to be October 15, 2018 or possibly as late as October 31, 2018. The employment of 70 employees within is expected to permanently end during the specified period. No "bumping" rights exist.

If you should have any questions, please contact Dr. Christof Traidl, at 248-308-9622.

Sincerely,


Dr. Christof Traidl
President and CEO
Ernest Industries